

个人简历

基本信息

- 姓名：胡春阳
- 性别：男
- 出生地：山东日照
- 现居地：山东烟台
- 年龄：33 岁
- 电话：155 5337 0535
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个人简介

- 9 年 HR 工作经验，2 年团队管理经验，具备人力资源全模块经验，擅长招聘、培训
- 拥有企业并购/交接经验、人力资源体系或团队 0-1 建立经验
- 英语可作为工作语言，听说读写译能力良好，能独立完成外籍员工人事相关工作
- 多元型、复合型人才，懂业务、懂项目，具备较强的沟通、协调、判断和决策能力
- 工作严谨细致，工作效率高，擅长合理规划时间，当日工作当日完成
- 学习能力强，具备创新思维，勇于尝试新技术、新理念、新工作方式
- 计算机能力强，精通 Office，熟练使用各类办公软件及操作系统

求职意向

- **目前状态：**在职，看新机会
- **意向职位：**人力资源管理岗
- **薪资期望：**可沟通
- **到岗时间：**一个月离职期

工作经历

万华节能科技集团  **WANHUA 万华**

2023 年 7 月 – 至今

公司介绍：

万华节能科技集团成立于 2007 年，总部位于山东烟台，由万华实业集团发起并控股，业务涵盖建筑节能、低温建筑、集成建筑、工业厂房、公共建筑、市政项目、交通运输、地下工程、水利工程、涂料防护，以及硅烷类电子特种气体、大宗工业气体等。公司现有员工 500 余人，以研发、销售、生产人员为主。

职位 1：子公司人力资源经理

汇报对象：子公司总经理

工作职责：

1. **集团战略支持**：根据集团人力资源战略，制定子公司人力资源规划；分析子公司组织架构与人员配置，调整岗位编制，提升人效；
2. **人事制度管理**：集团人力资源制度落地、细化，跟踪人力资源流程执行情况，定期向集团汇报；
3. **招聘与配置**：统筹各部门用人需求，制定招聘计划，组织面试与人才评估；
4. **培训与发展**：调研培训需求，制定年度培训计划（管理能力提升、专业技能培训等）；开发内部培训资源，培养内训师；跟踪培训效果，评估能力提升情况，为考核与晋升提供依据；
5. **薪酬与绩效**：落地集团薪酬体系，核算员工薪酬、绩效、社保公积金等；收集市场薪酬数据，提供调薪数据与建议，优化薪酬绩效及福利方案，提升薪酬竞争力和员工满意度；协助管理层制定绩效考核指标，分析绩效结果，优化激励方案；
6. **团队管理与跨部门协作**：指导下属工作，培养专业能力；与各部门负责人保持沟通，了解业务需求，提供人力资源解决方案；
7. **分析与汇报**：统计人力资源关键指标，制作分析报告，基于数据提出管理改进建议；定期向子公司及集团汇报人力资源工作进展；
8. **会议管理**：组织管理层会议，从人力资源角度为业务决策提供支持，编制会议纪要；
9. 完成集团及子公司交办的其他工作。

职位 2：集团招聘主管

汇报对象：集团人力资源部经理

工作职责：

1. **招聘工作统筹**：全面负责集团及各子公司的招聘管理工作，拟定年度社招、校招计划，完善招聘体系、制度及流程；
2. **招聘团队管理**：负责招聘团队的日常管理与任务安排，定期进行团队培训指导，提升业务能力；
3. **招聘渠道管理**：开拓和维护各类招聘渠道，包括招聘网站、猎头、政府招聘会、高校就业机构、社交媒体等；
4. **招聘工作实施**：
 - a) 负责简历筛选，对候选人进行初步评估及面试邀约；
 - b) 组织各级面试，对候选人进行专业技能及综合素质评估；
 - c) 与子公司紧密合作，确保招聘需求、人才画像保持一致。
5. **人才储备管理**：建立和完善公司人才库，与优质候选人保持联系，确保人才库信息的时效与质量；
6. **雇主品牌建设**：参与社交媒体渠道的宣传与互动，参与入校宣讲及校园招聘，组织大学生进企参观，参与人社局引才活动等；
7. **招聘资料设计**：负责编写招聘简章，设计宣传资料（海报/长图、展架/易拉宝、宣传片等）；
8. **招聘数据分析**：
 - a) 设计招聘数据看板、需求汇总、面试动态等互动表单，自动统计招聘数据；
 - b) 编制招聘周报/月报/季报/年报，对关键指标进行分析，对招聘数据进行评估总结；
 - c) 优化招聘策略与方法，提高招聘质量与效率，为管理层提供决策依据；
9. **其他人事工作**：

- a) 招聘体系维护：负责编制、修订招聘管理制度及招聘相关表单，新编员工入职、电子档案等互动表单；
- b) 团队文档管理：负责部门内大部分在线表单的设计与规则维护，包括院校通讯录、入职资料收集、团队共享日历、团队工作日报等；
- c) 集团培训管理：参与编制集团培训方案，组织开展部门内训；开发/讲授课程（集团介绍、应届生入职培训、人力资源/计算机及办公软件/商务英语培训等）。

蓬莱巨涛海洋工程重工有限公司 PJOE

2016 年 6 月 - 2023 年 3 月

公司介绍：

蓬莱巨涛海洋工程重工有限公司是全球知名的能源及工程服务商，提供陆上 LNG 模块、模块化工厂、FPSO/FLNG 相关模块、海洋平台上部模块、导管架、海上风电、单点系泊系统、吊机等产品的设计、采购、制造、预调试及装船运输的一体化专业服务。

职位：HR 专员

汇报对象：人力资源室主任、Project Director (expats only)

工作职责：

1. 招聘 (60%)

- **招聘职责分工：**独立承担公司外籍员工招聘、校园招聘，与其它 HR 共同负责社会招聘；
- **招聘计划编制：**编制年度/项目人员招聘计划，统计各部门的招聘需求；
- **招聘流程实施：**简历筛选，安排面试，候选人 Offer 谈判、背景调查，安排入职培训；
- **招聘报表维护：**编写招聘周报、月报、年度招聘总结，对关键数据进行分析，提供合理化建议；
- **招聘信息维护：**编制招聘简章、设计图文资料，及时更新各招聘渠道招聘信息；
- **招聘渠道维护：**维护现有招聘渠道，积极开发新渠道；发掘新的目标院校，与现有院校维持良好校企关系；维护公司 LinkedIn 主页，与关注者保持沟通；
- **人才库维护：**定期更新、寻访简历库人才，保持人才库信息活跃有效；
- **行业信息洞察：**熟悉同行公司基本信息，了解国内外海工项目进展，定期调研海工行业薪资水平；
- **体系制度完善：**负责招聘相关体系文件的编制、升版、翻译等。

2. 培训 (20%)

- **新员工培训：**负责新员工入职培训（公司介绍、企业文化、管理制度、人事政策等）；
- **部门内训：**开发人力资源职场英语、办公软件及计算机使用技巧课程，定期授课、实操、考试，阶段性出具课程实施报告；

3. 其它 (20%)

- **外籍员工管理：**负责外籍员工的人事行政工作（入转调离、签证/居留许可办理、机票预订、房屋租赁、其它工作/生活支持等）；
- **职称评审：**公司专业技术工程师职称评审、应届生职称评定工作；
- **补贴申报：**为应届生、高端人才、外籍专家、一线技术能手申报各类补贴，为公司申请补贴/减税；

- **团队知识库维护**：创建人力资源团队内部知识库，负责团队文档的创建与维护；
- **企业微信管理**：创建并管理公司企业微信，维护企业微信各功能模块，对企业微信机器人进行基础开发（AIGC 集成、定时消息、关键词答复、微信群管理等）；
- **活动策划**：策划部门年会，编制实施方案，得到公司管理层认可，并推广到全公司；组织校招新员工团建活动，目前已成为校招员工培训期间的固定项目；
- **媒体制作**：平面宣传资料设计、校园招聘视频制作、年会音视频制作/剪辑。
- **兼职翻译**：兼任公司翻译小组核心成员，负责人力资源体系/表单、公司资料中英互译等。

离职原因：公司被列入美国制裁名单 (OFAC's SDN List)，无可持续项目。

项目经历

校园招聘

2016 年- 至今

项目简介：校园招聘是公司优秀人才的重点来源。在各公司任职期间，每年度校园招聘工作分为秋招和春招两次进行，线上、线下招聘并行。

项目职位：校招负责人

项目业绩：

蓬莱巨涛 (2016-2023)：

- 主导六次校园招聘，累计为公司输入本科及以上学历毕业生近 500 人，各年度招聘完成率均在 85% 以上；
- 与 20 余所理工院校建立校企合作关系，其中与石油大学建立了专属人才培养方案，与中国海洋大学、天津大学成立“海水旋流-膜分离脱盐装置”科研项目。

万华节能 (2023 至今)：

- 编制《校园招聘方案》、院校通讯录、团队校招日历等，完善了校招制度与流程；
- 统筹集团及子公司校园招聘，累计为公司输入应届生 150 余人；
- 与哈尔滨工程大学烟台研究院、鲁东大学建立校企合作关系，建立科研/实习基地。

众腾人力资源集团校招体系搭建

2023 年 3 月 – 2023 年 7 月

项目简介：该公司是个人在蓬莱巨涛任职期间合作的人力资源服务方，本人离职后收到该公司邀请，参与集团校园招聘体系搭建及校招实施项目。该项目为公司 2023 年战略工作，所有工作向总裁直接汇报。

职位：校园招聘经理

汇报对象：集团总裁

工作职责：

1. **集团校招体系搭建**：校招管理制度编制，校招团队组建，校招实施方案、校招预算把控，应届生薪酬设置、绩效激励政策制定，岗位职责编制、人才画像编制，新员工成长与培养计划编制等；
2. **校园招聘流程实施**：招聘面试、入校宣讲、新员工入职报到、试用期培养等；
3. **组织各类线下活动**：职业规划/求职指导公益课程、集团开放日等；
4. **目标合作院校开发**：与高校建立校企合作关系，设立奖助学金等；
5. **校招雇主品牌建设**：校内比赛、社团冠名赞助，邀请母校员工共同参与宣讲/双选等。

项目业绩：

1. 编制《校园招聘方案》并签批为受控体系文件，完善了公司校招制度；
2. 编制《应届生管培计划》，为应届生的培养提供了系统性培养支持；
3. 设立“校招百人计划”，每年吸纳 100 名管培生作为储备干部培养；
4. 完善应届生薪酬体系，调整后的综合薪酬高于烟台同行业/同岗位薪酬；
5. 与山东工商学院建立校企合作关系，设立奖学金、开设求职公益课程等。

金桥优尼科新材料有限公司并购交接

2023 年 8 月-2023 年 11 月

项目简介：因业务拓展需求，集团于 2023 年初与该公司达成并购意向，于 2023 年下半年正式开展并购交接工作，目前已成为一家从事高性能工业防护涂料、建筑涂料、地坪漆、防火涂料产品的研发、生产、销售和施工为一体的控股子公司。

项目职位：人力资源专员兼并购组成员

项目业绩：顺利完成并购交接工作，完成人力资源资产梳理、新员工企业文化融入、新旧制度融合以及常规人力资源工作管理。

广东力华气体有限公司筹备组建

2024 年 7 月-2025 年 1 月

项目简介：因业务拓展需求，集团与格力集团达成合作意向，于 2024 年 8 月在珠海成立合资公司及生产基地。作为珠海市电子化学品产业园区代表企业，公司主要从事电子特气的研发、生产、分装、销售等业务，产品广泛应用于光伏电池、显示面板、半导体制造、电池硅碳负极材料等领域，有望打破国内对硅烷类气体的进口依赖，实现国产化替代。

项目职位：人力资源经理

工作职责：

1. **人力资源体系建立**：全面负责子公司初创期人力资源管理工作，制定和执行人力资源策略及方案，完成人力资源制度、组织架构等人力资源体系 0-1 的搭建，为管理层提供解决方案与执行依据；
2. **招聘与面试**：负责公司中高层职位及关键岗位人才招聘面试、招聘渠道管理等工作；
3. **薪酬与绩效**：负责薪酬架构制定与调整、工资/社保/公积金/个税核算与报表工作；
4. **员工管理**：负责员工入/转/调/离、考勤、档案等管理工作；

5. **企业开办**: 负责或协助办理企业银行开户、省/市人社局网上服务平台开户与管理、住房公积金单位开户与管理、税务(社保)账户开户与经办人管理等;
6. **其他工作**: 负责子公司 IT 信息化管理、印章管理、办公资产采购、员工公寓租赁、公寓费用结算等工作。

项目业绩: 完成新公司筹建前期人力资源体系 0-1 的搭建, 完成部分人事制度的建设, 完成核心成员的招聘及团队组建, 完成人社平台、企业银行、社保/公积金、税务等模块的开户, 同时兼职 IT、行政、采购以及印章管理等工作。

教育经历

鲁东大学

英语(翻译)专业, 文学学士

2012-2016

- **GPA**: 3.1/5 (专业前 20%)
- **专业课程**: 翻译(科技翻译、商务翻译、机器翻译、交替传译)、市场营销、商务英语等

语言能力

- **英语**: 熟练, 可作为工作语言
- **法语**: 一般, 具备初级读写能力

计算机能力

- **HRIS**: 熟练使用钉钉、企业微信、Moka、金蝶云星空、金和 OA 等人力资源管理系统
- **数据处理**: 熟练使用 Excel 进行数据分析, 能够运用 Power BI 等可视化工具制作相关看板
- **效率协作**: 熟练使用腾讯文档、语雀实现多人协作、流程自动化、知识库搭建、信息共享等
- **媒体工具**: 能使用 Acrobat/Ae/Dw/Ps, GoldWave 等工具进行图文/静态网页/音视频制作
- **其他工具**: Microsoft Word/PowerPoint/Outlook, VS Code, CAD/Tekla/SolidWorks 等

证书

- 2024 年度优秀员工(万华节能)
- 2017 年度优秀员工(蓬莱巨涛)
- 商务英语培训师(蓬莱巨涛)
- **在校期间证书**: TEM-8(英语专八)、中学英语教师资格证、校级优秀实习生、全国大学生英语竞赛国家三等奖、全国生物奥赛山东省一等奖、普通话二级甲等
- 优秀引才奖(烟台人社局)
- 高级技工证(住建部)
- 卓越培训师(百朗教育)

作品

- 个人网站: <https://chunyang.hu>
- GitHub: <https://github.com/travis-hu>

- 知识库: <https://www.yuque.com/travis-hu>
- 影视作品: <https://space.bilibili.com/49951978>
- 平面作品: <https://mp.weixin.qq.com/>

Curriculum Vitae

PROFILE

- Name: Travis HU (胡春阳)
- Gender: Male
- Birthplace: Rizhao, Shandong
- Current Residence: Yantai, Shandong
- Age: 33
- Mobile Phone: (+86) 155-5337-0535
- E-mail: Travis.Hu@outlook.com
- WeChat: 23295342


SUMMARY

- 9 years of HR experience with 2 years of management experience; have practical experience in all HR modules; expertise in recruitment and training
- Experienced in enterprise mergers and acquisitions/handovers; have experience of HR system/Department/team building from scratch
- Fluent in English as a working language with good listening/speaking/reading/writing/translating skills, able to independently handle HR-related work for foreign employees
- Versatile individual with strong communication, coordination, judgment, and decision-making skills
- Meticulous and efficient in work, good at time-planning, and completing daily work on the same day
- Good learner with innovative thinking, willing to try new things
- Strong computer skills, proficient in Office, and skilled in various software and systems

OBJECTIVE

- **Current Status:** employed; open for new opportunities
- **Orientation:** Human Resources Management
- **Salary Expectation:** negotiable
- **Notice Period:** One-month notice period

WORK EXPERIENCE

Wanhua Evergysaving Technology Group (万华节能)  **WANHUA 万华** July 2023 - Present

Position 1: HR Manager

Reporting to: subsidiary General Manager

Job Responsibilities:

1. **Strategic Support:** develop human resources plans based on Group HR strategy; analyze the organizational structure and adjust job staffing quotas to improve workforce efficiency.
2. **HR System Management:** implement and refine Group HR policies, track the execution of HR processes, and regularly report to the Group.
3. **Recruitment and Staffing:** coordinate staffing needs, formulate recruitment plans, and organize interviews and evaluations.
4. **Training and Development:** conduct training needs assessments and develop annual training plans; develop internal training resources and cultivate internal trainers; track training effectiveness, assess capability improvements, and provide a basis for performance evaluations or promotions.

5. **Compensation and Performance:** implement Group compensation system, calculate employee salaries, performance bonuses, social insurance, and housing fund.; collect market compensation data, provide salary adjustment recommendations, and optimize compensation, performance, and benefit schemes to enhance company competitiveness and employee satisfaction; assist management in setting performance evaluation indicators, analyze performance results, and optimize incentive programs.
6. **Team Management and Cross-Departmental Collaboration:**
 - a) Guide subordinates and develop their professional capabilities
 - b) Maintain communication with department heads to understand business needs and provide HR solutions
7. **Analysis and Reporting:**
 - a) Analyze key HR indicators, prepare analytical reports, and propose management improvement recommendations based on data
 - b) Regularly report HR progress to subsidiaries and the group
8. **Meeting Management:** Organize management meetings, provide HR insights for business decisions, and prepare meeting minutes.
9. Undertake other tasks assigned by Managements.

Position 2: Recruitment Lead

Reporting to: Group Department Manager

Job Responsibilities:

1. **Recruitment Management:**
 - a) Overall responsible for the company's recruitment management
 - b) Formulate the annual recruitment plan
 - c) Formulate and optimize the recruitment process and system
2. **Team Management:**
 - a) Communicate with subsidiary HR Managers for team and task arrangement
 - b) Regularly train and guide recruitment specialists to improve the overall business ability
3. **Channel Management:** Develop and maintain various recruitment channels, including recruitment websites (Zhaopin, 51job, Liepin, Boss), government/university job fairs, headhunters, social media, university career office, etc.
4. **Recruitment Implementation:**
 - a) Screen and evaluate candidate resume and organize interview
 - b) Evaluate the professional skills and comprehensive qualities of candidates
 - c) Cooperate with subsidiaries to ensure the recruitment needs and talent portraits
5. **Talent Pool Implementation:** Establish and maintain the company's talent pool; keep in touch with high-quality candidates to ensure the timeliness and quality of talent pool.
6. **Employer Brand Building:** participate in various promotions and activities such as social media (Bilibili, Douyin, Xiaohongshu, Zhihu, etc.), campus recruitment, government job fairs, Company exhibition hall visiting, etc.
7. **Recruitment Advertising:** Responsible for writing recruitment brochures and designing promotional materials: videos, posters and exhibition stands/roll-up banners, etc.
8. **Recruitment Analysis:**

- a) Design interactive dashboards such as recruitment process, personnel demand to automatically summarize recruitment data
 - b) Compile weekly/monthly/quarterly/annual reports and analyze key indicators
 - c) Optimize recruitment strategies and methods to improve the quality and efficiency of recruitment, providing decision-making basis for management
9. **Other HR work:**
- a) **Controlled documents maintenance:** Recruitment Management System and related forms
 - b) **Team document maintenance:** establish and maintain HR-related forms such as university contact list, shared interview calendar, HR daily work reports, etc.
 - c) **Training management:** Participate in the compilation of training plan; organize department training; develop and teach courses: Company Introduction, graduates training, HR-related software training, business English training, etc.

Penglai Jutal Offshore Engineering (PJOE/蓬莱巨涛) *PJOE* June 2016 - March 2023

Position: HR Specialist

Department: HR & Administration Department

Reporting to: HR Supervisor (locals) and Project Director (expats)

Job Responsibilities:

The recruitment work is generally similar in each company. Below are brief descriptions; kindly refer to the latest job responsibilities or Chinese CV for details.

1. Prepare/update employment records related to hiring, transferring, promoting and terminating
2. Explain human resources policies, procedures, laws and standards to new employees
3. Ensure new hire paperwork is completed and processed
4. Inform job applicants of job duties, responsibilities, benefits, promotion opportunities, etc.
5. Address any employment relations issues, such as work complaints and harassment allegations
6. Process all personnel action forms and ensure proper approval
7. Oversee hiring process, including coordinating job posts, reviewing resumes, and performing reference checks

Reason for leaving: No major projects as Company were sanctioned by the US

PROJECT EXPERIENCE

Campus Recruitment **2016 – Present**

Project Position: Campus Recruiting Lead

Project Responsibilities:

- Identifying hiring needs
- Finding the target schools
- Establishing and maintaining school relationship
- Organizing schedules and resources
- Implementing on-campus and online promo fairs

- Making the offer and onboard
- Maintaining graduate relationship

Project Achievements:

Penglai Jutal (2016-2023):

- Organized six times of campus recruitment, accumulating nearly 500 graduates with bachelor's degrees or above, with an annual recruitment completion rate of over 85%
- Established college-enterprise cooperation with China University of Petroleum, Ocean University of China, Tianjin University, Liaoning Petrochemical University, Ludong University, Yantai Institute of Science and Technology, Hebei Petroleum University of Technology, Bohai Shipbuilding Vocational College, and Dingzhou Technician College

Wanhua Energysaving (2023-Present):

- Established Campus Recruitment Plan, college contact list and campus recruitment calendar
- Coordinated the campus recruitment of the Group and subsidiaries, accumulating more than 150 fresh graduates for the company per year
- Established college-enterprise cooperation with Harbin Engineering University (Yantai Research Institute) and Ludong University as research/internship bases

Campus Recruitment System Establishment

Mar. 2023 – Jul. 2023

Company: Zhongteng HR Group

Project Position: Recruitment Manager

Project Achievements: Successfully established campus recruitment system such as Recruitment Plan, Fresh Graduate Training Program, Campus 100-Talents Program; other improvements such as salary raising and relative plan; established cooperation with Shandong Technology and Business University, setting the ZT Scholarship and open course for career management, etc.

Company Merger and Acquisition

Aug. 2023 – Nov. 2023

Company Name: Yantai GB-Unichem New Material Co., Ltd.

Project Position: M&A Specialist/HR Specialist

Project Achievements: Successfully completed the M&A work; completed the checking of human resources assets, the culture introduction to new employees, the integration of old and new HR systems, and the routine human resources managements.

Company/Department Establishment

Aug. 2024 – Jan. 2025

Company Name: Guangdong Lihua Gas Co., Ltd

Project Position: HR Manager

Job Responsibilities:

1. **HR Management:** Take full responsibility for the HR management during the Company starting-up. Develop and implement HR strategies and plans. Build the HR system (regulations, policies, organizational structure, etc.) from scratch, providing solutions and implementation basis for the management.
2. **Recruitment and Interview:** Be responsible for the management of recruitment channels, and the recruitment/interview of middle-level managements or above and key personnels.

3. **Compensation and Performance:** Be responsible for formulating and adjusting of the compensation structure, calculating salaries, social insurances, housing provident funds, and individual income taxes, and preparing relevant reports.
4. **Employee Management:** Manage employee onboarding, transfer, promotion or resignation, work attendance, and employ archives.
5. **Company Establishment:** Be responsible for establishing company-related account such as corporate bank, provincial/municipal human resources and social security, housing provident fund, tax service, etc.
6. **Other work:** Responsible for IT management, company seals management, office assets procurement, employee apartment managing, and the settlement of related expenses.

Project Achievements: Fully responsible for the HR management and department establishment; completed the company HR system and several department regulations/policies; completed the signing-up of company's HR-related accounts; took responsibilities in IT informatization, seal management, procurement, and administration.

EDUCATION

Ludong University	Yantai, China
Bachelor of Arts in English Translation	2012-2016

- **GPA:** 3.1/5 (ranking top 20%)
- **Coursework:** Machine Translating/Consecutive Interpreting/Marketing/Business English

LANGUAGES

- **Mandarin:** Native Speaker
- **English:** Professional Proficiency
- **French:** Basic in Daily Communications

COMPUTER SKILLS

- **HRIS:** Dingtalk, WeChat Work, Moka HR, Kingdee HR, Jinher OA
- **Data processing and collaboration:** Microsoft Excel/PowerBI, Tencent Docs, Yuque
- **Other tools:** Microsoft Word/PowerPoint/Outlook, Adobe Acrobat/Ae/Dw/Ps, GoldWave, VS Code, AutoCAD, Tekla, SolidWorks, etc.

CERTIFICATES

- Employee of the Year 2024, WHES
- Employee of the Year 2017, PJOE
- Business English Trainer, PJOE
- Excellent Talent-Introduction Award, Yantai HRSS Bureau
- Senior Technician (Stonemason), Ministry of HURD
- Excellent Trainer (TTT), Bailang Education Group

Certificates obtained during college:

- TEM-8
- Teacher Qualification Certificate (Middle-School English)
- Outstanding Intern, Ludong University
- National English Competition for College Students (3rd prize, national)
- Int'l Biology Olympiad (1st prize, Shandong)

- Putonghua Proficiency Test (Level 2-A)

PORTFOLIOS

- Website: <https://chunyang.hu>
- GitHub: <https://github.com/travis-hu>
- Blog/Wiki: <https://www.yuque.com/travis-hu>
- Video: <https://space.bilibili.com/49951978>
- Graphic: <https://mp.weixin.qq.com/>