



Subject: WORK IMMERSION

Topic: Pre- Immersion: Understanding Work Immersion

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Semester: SECOND

Grade: 12

Week: 1

GENERAL INSTRUCTION:

- Activities and Performance Task contained in this module are for Enhancement of Learning purposes only. Students may answer them for mastery learning but it is for bench marking of learning only. Assessment result will self-check if there is learning that took place. In extreme cases the student scores unsatisfactory, the student will be required to answer in school the activities and PT as a form of remedial measures.
- You will only submit the assessment (detach the last page) to the class adviser as this will be checked by the teacher and will be recorded, scores will be used in the computation of grades.



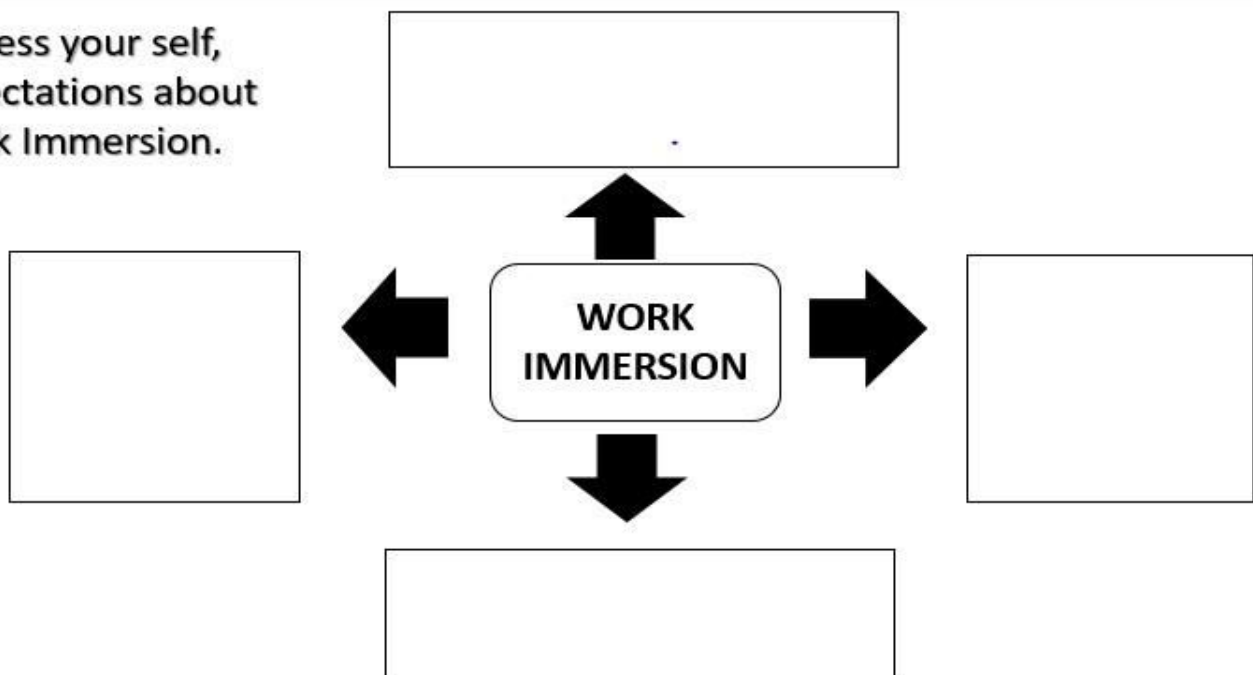
QUEST: Understanding Work Immersion by discussing:

- Background of Work Immersion
- Work ethics
- Safety in the workplace



EQUIP:

Express your self,
Expectations about
Work Immersion.



What is Work Immersion?

Work Immersion refers to the subject of the Senior High School curriculum, which involves hands-on experiences or Work simulation in which learners can apply their competencies and acquired knowledge relevant to their track. (DepEd Order No. 30 s. 2017)

- Work immersion is somewhat similar in internship or on-the-job training done by college students. They have things in common like letting students undergo and experience actual works in a particular workplace.
- On the other hand, they differ in some loads and number of hours they will consume. Therefore, most of the following studies discusses about the on-the-job training. Department of Education (DepEd) Secretary, Br. Armin Luistro quoted “We want our students to be aware of the importance of choosing a track that suites their interest while at the same time matches the available resources as well as job opportunities that await them.” He also added that through work immersion, the students are exposed to and become familiarized with work related environment related to their field of specialization.
- Specifically, the students are able to:
 - (i) gain relevant and practical industrial skills under the guidance of industry experts and workers;
 - (ii) appreciate the importance and application of the principles and theories taught in the school;
 - (iii) enhance their technical knowledge and skills; and
 - (iv) prepare them to meet the needs and challenges of employment or higher education after their graduation.

Work Ethics

1. **Appearance:** Displays proper dress, grooming, hygiene, and manners.
2. **Attendance:** Attends class, arrives and leaves on time, tells instructor in advance of planned absences, and makes up assignment promptly.
3. **Attitude:** Shows a positive attitude, appears confident and has true hopes of self.
4. **Character:** Displays loyalty, honesty, dependability, reliability, initiative, and self-control.
5. **Communication:** Displays proper verbal and non-verbal skills and listens.
6. **Cooperation:** Displays leadership skills; properly handles criticism, conflicts, and stress; maintains proper relationships with peers and follows chain of command.
7. **Organizational Skill:** Shows skills in management, prioritizing, and dealing with change.
8. **Productivity:** Follows safety practices, conserves resources, and follows instructions.
9. **Respect:** Deals properly with diversity, shows understanding and tolerance.
10. **Teamwork:** Respects rights of others, is a team worker, is helpful, is confident, displays a customer service attitude, and seeks continuous learning.

Safety in the work place

1. **Be Aware Of Your Surroundings** - This step requires knowing the particular hazards of your job or workplace. Once you've learned these risks, you are able to keep clear of potential hazardous areas, and potential hazardous situations. Also, always be alert of machinery.
2. **Keep Correct Posture To Protect Your Back** - If you work at a desk, keep your shoulders in line with your hips to avoid back problems. If you're picking things up, use correct form so your back doesn't get hurt. Avoid stooping and twisting. If possible, always use ergonomic designed furniture and safety equipment so everything you need is within easy reach.

3. **Take Regular Breaks** - So many work--related injuries and illnesses occur because a worker is tired, burned out and not alert to their surroundings. Taking regular breaks helps you stay fresh on the job. One trick to staying alert is to schedule the most difficult tasks when your concentration is best, like first thing in the morning.
4. **Use Tools And Machines Properly** - Take the proper precautions when using tools, and never take shortcuts. Taking shortcuts is one of the leading cause of workplace injury. It's a huge safety risk to use scaffolding as a ladder or one tool in place of another for a specific job. Using tools the right way greatly reduces the chance of workplace injury.
5. **Keep Emergency Exits Easily Accessible** - In case of an emergency, you'll need quick, easy access to the exits. It's also recommended to keep clear access to equipment shutoffs in case you need to quickly stop them from functioning.
6. **Report Unsafe Conditions To Your Supervisor** - Your supervisor needs to be informed about any workplace safety hazards or risks. They are legally obligated to ensure their employees have a safe working environment and will take care of the unsafe conditions and make them safe for you and your co-workers.
7. **Use Mechanical Aids Whenever Possible** - Instead of attempting to carry or lift something that's really heavy in an attempt to save a sliver of time during your workday, take the extra minute to use a wheelbarrow, conveyor belt, crank or forklift. Too many injury risks are involved with trying to lift something that weighs too much.
8. **Stay Sober** - Around three percent of workplace fatalities occur due to alcohol and drugs. When a worker's ability to exercise judgment, coordination, motor control, concentration or alertness is compromised, this leads to any number of risks for workplace injury and fatalities.
9. **Reduce Workplace Stress** - Stress can lead to depression and concentration problems. Common causes of workplace stress include long hours, heavy workload, job insecurity and conflicts with co-workers or managers. Take your concerns about workplace stress to your supervisor to see how they might help you address them.



MISSION:

Direction: Read and answer the following questions.

1. What comes from your mind when you hear the word “*Work immersion*”?

2. Why Work Immersion is important in Senior High School?

3. How would Work Immersion develop you as a student?



STACK:

The word “immersion” as it applies to the K to 12 curriculum is defined in the Department of education (DepEd) Order No. 40, series of 2015:

“Work Immersion refers to the part of the Senior High School (SHS) Curriculum consisting of 80 hours of hands-on experience or work simulation which the Grades 11 and 12 students will undergo to expose them to the actual workplace setting and to enrich the competencies provided by the school under the supervision of the School Head and designated personnel of the Partner”.

REFERENCES:

- <https://quizlet.com>
- brainly.ph
- www.gptc.edu
- K-12plus.org
- [\(DepEd\) Order No. 40, series of 2015](#)



Name: _____ Quarter: **2ND SEM – 3RD QUARTER**
Yr. and Sec.: _____ Week: **ONE**

Assessment in Work Immersion (Week 1)

Direction: Encircle the letter of the correct answer.

1. It is somewhat similar in internship or on-the-job training done by college students. They have things in common like letting students undergo and experience actual works in a particular workplace.
a. **Work Immersion** b. In-service c. OJT d. Practical Exam
2. He quoted that "We want our students to be aware of the importance of choosing a track that suites their interest while at the same time matches the available resources as well as job opportunities that awaits them."
a. Benjamin Watsons c. Cristina Wena
b. **Br. Armin Luistro** d. Fr. Micheal Genus
3. Respects rights of others, is a team worker, is helpful, is confident, displays a customer service attitude, and seeks continuous learning.
a. Cooperation c. **Team Work**
b. Attitude d. Respect
4. This step requires knowing the particular hazards of your job or workplace. Once you've learned these risks, you are able to keep clear of potential hazardous areas, and potential hazardous situations.
a. Stay sober c. Reduce Workplace Stress
b. Use tools and Machines Properly d. **Be Aware of Your Surroundings**
5. It displays leadership skills; properly handles criticism, conflicts, and stress; maintains proper relationships with peers and follows chain of command.
a. Character c. Attitude
b. **Cooperation** d. Respect
6. Take the proper precautions when using tools, and never take shortcuts.
a. Use Mechanical Aids Whenever Possible c. Take Regular Breaks
b. **Use Tools and Machines Properly** d. Stay sober
7. Displays loyalty, honesty, dependability, reliability, initiative, and self-control.
a. Attitude c. Cooperation
b. Respect d. **Character**
8. Shows skills in management, prioritizing, and dealing with change.
a. Attendance c. Teamwork
b. **Organizational skills** d. Productivity
9. Attends class, arrives and leaves on time, tells instructor in advance of planned absences, and makes up assignment promptly.
a. **Attendance** c. Respect
b. Attitude d. Cooperation
10. Stress can lead to depression and concentration problems. Common causes of workplace stress include long hours, heavy workload, job insecurity and conflicts with co-workers or managers.
a. Report Unsafe Conditions to Your Supervisor
b. Keep Emergency Exits Easily Accessible
c. **Reduce Workplace Stress**
d. Keep Correct Posture to Protect Your Back